AUTO CR - LOG SUMMARY #1051068

TYPE: CR

Incident Finding / Overall Case Finding

Description of Incident	Finding	Entered By	Entered Date
	SUSTAINED	MINIOTIS, CONSTANTINE	28-AUG-2012

Reporting Party Information

	Role	Name	Star No.	Emp No.	UOA / UOD	Position	Sex	Race	Address	Phone
CPD Employee	Reporting Party Third Party	WILIAMSON, MICHAEL J			123 /	INVESTIGATOR	М	WHI		

Incident Information

Incident From Date/Time	Address of Incident	Beat	Dist. Of Occurrence	Location Code	Location Description
05-JAN-2012 07:30 - 05-JAN-2012 07:30	3510 S MICHIGAN AVE, CHICAGO IL 60653	0, 0211	002	280 - POLICE FACILITY/VEH PARKING LOT	

Accused Members

	Role	Name	Star No.	Emp No.	UOA / UOD	Position	Status	Initial / Intake Allegation
CPD Employee	Accused	SHEGOG, TERESA	19007		007 /	POLICE OFFICER	ON Duty	It is reported that during a random drug and alcohol testing, the accused tested .091 .092 on the breath alcohol test which indicated the presence of alcohol above the threshold established by the member's collective bargaining unit. The Internal Affairs Division was notified and the accused was escorted by IAD personnel for further process.

Other Involved Parties

Role Name	Star No. Emp No. UOA / UOD Position	Sex Race Address	Phone
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Involved Party Associations

Role	Rep. Party Name	Related Person	Relationship
Reporting Party Third Party	WILLIAMSON, MICHAEL J	SHEGOG, TERESA	OTHER

Incident Details

CR Required?		Manner Incident Received?	PAX
Confidential?		Biased Language?	N
Extraordinary Occurrence?	N	Bias Based Profiling?	N
Police Shooting (U)?	N	Alcohol Related?	N
Non Disciplinary Intervention:	N	Pursuit Related?	N
Initial Assignment:	IAD	Violence in Workplace?	N
Notify IAD Immediately?	N	Domestic Violence?	N
EEO Complaint No.:			
Civil Suit No.:		Civil Suit Settled Date:	
Notify Chief Administator?	N	Notify Chief?	
Notify Coordinator?		Notification Does Not Apply?	Υ
Notification Other?	N		
Notification Comments:			

Incident Category List

Incident Category	Primary?	Initial?
02Z - GROUP 02 - ALCOHOL ABUSE MISCELLANEOUS	Υ	Υ
02Z - GROUP 02 - ALCOHOL ABUSE MISCELLANEOUS	Υ	N

AUTO CR - LOG SUMMARY #1051068 Page 1 of 4

Incident Category List

Investigator History

Investigator	Туре	Assigned Team	Assigned Date	Scheduled End Date	Investigation End Date	No. of Days
HERMANN, JANINE	Primary	GENERAL INVESTIGATION SECTION	10-JAN-2012	08-JUL-2012	20-JUN-2012	162
BRODERDORF, RAY	Supervisor	GENERAL INVESTIGATION SECTION	10-JAN-2012	09-FEB-2012	20-JUN-2012	

Extension History

Name	Previous Scheduled End Date	Extended Scheduled End Date	Date Certified Letter Sent	Reason Selected	Explination	Extension Report Date	Approved By	Approved Date	Approval Comments
HERMANN, JANINE	08-JUN-2012	08-JUL-2012		OTHER (DESCRIBE)	mediation	11-JUN-2012	BRODERDORF, RAY	11-JUN-2012	Check Status with Dept Advocate.
HERMANN, JANINE	09-MAY-2012	08-JUN-2012		OTHER (DESCRIBE)	advocate	08-MAY-2012	BRODERDORF, RAY	08-MAY-2012	Follow up with Advocate.
HERMANN, JANINE	09-APR-2012	09-MAY-2012		OTHER (DESCRIBE)	mediation	16-APR-2012	BRODERDORF, RAY	17-APR-2012	Follow up with Advocate.
HERMANN, JANINE	10-MAR-2012	09-APR-2012		ACCUSED UNAVAIL. FOR INTERVIEW (REASON,EXP ECTED RETURN DATE)	other	08-MAR-2012	BRODERDORF, RAY	′ 12-MAR-2012	OK.
HERMANN, JANINE	09-FEB-2012	10-MAR-2012		OTHER (DESCRIBE)	additional info needed	07-FEB-2012	BRODERDORF, RAY	07-FEB-2012	OK.

Current Allegations

Accused Name	Seq. No.	Allegation	Category	Subcategory	Finding
SHEGOG, TERESA	1	It is alleged that on 05 Jan 12 at the Random Drug Testing Unit, 3510 S. Michigan Ave, the Accused submitted to a Breath Alcohol Test as Required by the Chicago Police Department's Random Drug Testing Policy. The Accused BAC at 0734 hours was .091 at 0734 hours and .092 at 0756 hours.	002 GROUP 02 - ALCOHOL ABUSE	INTOXICATED ON DUTY	SUSTAINED

Situations (Allegation Details)

Accused Name	Alleg. No.	Situation	Victim/Offender Armed?	Weapon Types	Weapon Other	Weapon Recovered?	Deceased?	
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Status History

Resulting Status	Status Date/Time	Created By	Position	UOA / UOD	Comments
CLOSED/FINAL	10-SEP-2012 06:33	LENIHAN, SUE	POLICE OFFICER	121 /	
PENDING FINANCE DIVISION RESPONSE	29-AUG-2012 06:44	LENIHAN, SUE	POLICE OFFICER	121 /	
PENDING REVIEW AFTER SUPERINTENDENT DECISION	28-AUG-2012 04:33	MINIOTIS, CONSTANTINE	SUPT'S CHIEF OF STAFF	111 /	
PENDING SUPERINTENDENT DECISION	21-AUG-2012 11:13	ROWAN, JAMES	SERGEANT OF POLICE	121 /	
PENDING FINANCE DIVISION RESPONSE	17-JUL-2012 10:06	LENIHAN, SUE	POLICE OFFICER	121 /	
PENDING ACCUSED APPEAL	16-JUL-2012 03:51	RIVERA, JUAN	CHIEF	121 /	
PENDING ASSISTANT DEPUTY SUPERINTENDENT REVIEW	11-JUL-2012 07:52	ROWAN, JAMES	SERGEANT OF POLICE	121 /	
PENDING ADVOCATE REVIEW	11-JUL-2012 06:28	LENIHAN, SUE	POLICE OFFICER	121 /	
PENDING REVIEW INCIDENT (I.A.D./DISTRICT USE)	21-JUN-2012 10:26	BRODERDORF, RAY	SERGEANT OF POLICE	121 /	
PENDING LIEUTENANT REVIEW	20-JUN-2012 08:05	HERMANN, JANINE	SERGEANT OF POLICE	121 /	
PENDING INVESTIGATIVE REVIEW	20-JUN-2012 07:58	HERMANN, JANINE	SERGEANT OF POLICE	121 /	
PENDING INVESTIGATION	10-JAN-2012 08:47	ASSAF, MAJED	SERGEANT OF POLICE	121 /	

AUTO CR - LOG SUMMARY #1051068 Page 2 of 4

Status History

Resulting Status	Status Date/Time	Created By	Position	UOA / UOD	Comments
PENDING ASSIGN INVESTIGATOR	09-JAN-2012 03:20	DUNN, BRENDA	SERGEANT OF POLICE	121 /	
PENDING APPROVE TEAM	06-JAN-2012 10:21	DEL RIVERO, MINERVA	POLICE OFFICER	121 /	Type Changed from INFO to CR on 06-JAN-2012 10:21 by DEL RIVERO, MINERVA
PENDING ASSIGN TEAM	05-JAN-2012 01:17	ROBERTS, GEORGE	SUPERVISING INVESTIGATOR	113 /	
PENDING SUPERVISOR REVIEW	05-JAN-2012 01:15	ROBERTS, GEORGE	SUPERVISING INVESTIGATOR	113 /	
PRELIMINARY	05-JAN-2012 12:59	ROBERTS, GEORGE	SUPERVISING INVESTIGATOR	113 /	please read report.
PENDING SUPERVISOR REVIEW	05-JAN-2012 12:01	TOUSANT, LISA	INTAKE AIDE	113 /	
PRELIMINARY	05-JAN-2012 11:37	ROBERTS, GEORGE	SUPERVISING INVESTIGATOR	113 /	
PENDING SUPERVISOR REVIEW	05-JAN-2012 10:37	TOUSANT, LISA	INTAKE AIDE	113 /	
PRELIMINARY	05-JAN-2012 08:49	TOUSANT, LISA	INTAKE AIDE	113 /	

Attachments

No.	Туре	Related Person	No. of Pages	Narrative	Original in File	Entered By	Entered Date/Time	Status	Approve Content	Approve Inclusion
1	INVESTIGATION	rerson	rages		III T IIC	HERMANN, JANINE	11-JAN-2012 08:46		Content	morasion
1	FACE SHEET					TOUSANT, LISA	05-JAN-2012 08:49			
2	CONFLICT CERTIFICATION					HERMANN, JANINE	11-JAN-2012 08:46			
3	DOCUMENTS - INVESTIGATION		1	Not Required	N	HERMANN, JANINE	13-JAN-2012 11:01	APPROVED		
4	DOCUMENTS - INTAKE INCIDENT		1		N	TOUSANT, LISA	05-JAN-2012 10:37	APPROVED		
5	DOCUMENTS - INVESTIGATION		9	Reports from Random Drug	N	HERMANN, JANINE	23-JAN-2012 10:54	APPROVED		
6	DOCUMENTS - INVESTIGATION		2	To From Maria Colon-Random Drug	N	HERMANN, JANINE	23-JAN-2012 10:55	APPROVED		
7	DOCUMENTS - INVESTIGATION		9	Synoptic Report/Notification of Charges and Allegations	N	HERMANN, JANINE	23-JAN-2012 10:57	APPROVED		
8	DOCUMENTS - INVESTIGATION		1		N	HERMANN, JANINE	12-JUN-2012 01:32	APPROVED		
9	DOCUMENTS - INVESTIGATION		1		N	HERMANN, JANINE	14-JUN-2012 08:39	APPROVED		
10	DOCUMENTS - INVESTIGATION		1	mediation agreement	N	HERMANN, JANINE	12-JUN-2012 01:32	APPROVED		
	DOCUMENTS - INVESTIGATION		4	closing packet	Υ	HERMANN, JANINE	20-JUN-2012 07:55	APPROVED		

Review Incident

Review Type	Accused/Involved Member Name	Result Type	Reviewed By	Position	Unit	Review Date	Remarks
ASSISTANT DEPUTY SUPERINTENDENT REVIEW	SHEGOG, TERESA	SUBMITTED	RIVERA, JUAN	CHIEF	121	16-JUL-2012 03:51	
ASSISTANT ADVOCATE REVIEW		SUBMITTED	LENIHAN, SUE	POLICE OFFICER	121	11-JUL-2012 06:28	Ready for Chief Rivera's approval
LIEUTENANT REVIEW		SUBMITTED	BRODERDORF, RAY	SERGEANT OF POLICE	121	21-JUN-2012 10:26	
SERGEANT REVIEW		SUBMITTED	HERMANN, JANINE	SERGEANT OF POLICE	121	20-JUN-2012 08:05	

Review Accused

Review Type	Accused/Involved Member Name	Result Type	Reviewed By	Position	Unit	Review Date	Remarks
ADVOCATE OFFICE CLOSING STEPS	SHEGOG, TERESA	SUBMITTED	LENIHAN, SUE	POLICE OFFICER	121	10-SEP-2012 06:33	ctr
FINANCE DIVISION RESPONSE	SHEGOG, TERESA	SUBMITTED	DAVIS, TERI	SR DATA ENTRY OPR	122	05-SEP-2012 10:05	
REVIEW AFTER SUPERINTENDENT DECISION	SHEGOG, TERESA	SUBMITTED	LENIHAN, SUE	POLICE OFFICER	121	29-AUG-2012 06:44	Corrected Status
SUPERINTENDENT DECISION	SHEGOG, TERESA	SUBMITTED	MINIOTIS, CONSTANTINE	SUPT'S CHIEF OF STAFF	111	28-AUG-2012 04:33	At the direction of the Superintendent
FINANCE DIVISION RESPONSE	SHEGOG, TERESA	SUBMITTED	DAVIS, TERI	SR DATA ENTRY OPR	122	06-AUG-2012 09:19	
FINANCE DIVISION RESPONSE	SHEGOG, TERESA	ACCEPTED/SAVED	DAVIS, TERI	SR DATA ENTRY OPR	122	06-AUG-2012 09:15	Recieved signed Notification back from Unit

AUTO CR - LOG SUMMARY #1051068 Page 3 of 4

Review Accused

Review Type	Accused/Involved Member Name	Result Type	Reviewed By	Position	Unit	Review Date	Remarks
FINANCE DIVISION RESPONSE	SHEGOG, TERESA	ACCEPTED/SAVED	DAVIS, TERI	SR DATA ENTRY OPR	122	23-JUL-2012 10:01	Mailed Notification with dates assigned to Unit C/O
FINANCE DIVISION RESPONSE	SHEGOG, TERESA	ACCEPTED/SAVED	DAVIS, TERI	SR DATA ENTRY OPR	122	23-JUL-2012 09:59	Mailed Notification with dates assigned to Unit C/O
ADVOCATE OFFICE ACCUSED REVIEW	SHEGOG, TERESA	SUBMITTED	LENIHAN, SUE	POLICE OFFICER	121	17-JUL-2012 10:06	
ADVOCATE OFFICE ACCUSED REVIEW	SHEGOG, TERESA	SUBMITTED	ROWAN, JAMES	SERGEANT OF POLICE	121	17-JUL-2012 09:53	
ADVOCATE REVIEW	SHEGOG, TERESA	SUBMITTED	ROWAN, JAMES	SERGEANT OF POLICE	121	11-JUL-2012 07:52	

Accused Finding History

Accused	Allegation	Reviewed By	Reviewed Date/Time	CCR?	Concur?	Finding	Finding Comments
SHEGOG, TERESA	It is alleged that on 05 Jan 12 at the Random Drug Testing U	MINIOTIS, CONSTANTINE	28-AUG-2012 04:33			SUSTAINED	
SHEGOG, TERESA	It is alleged that on 05 Jan 12 at the Random Drug Testing U	RIVERA, JUAN	16-JUL-2012 03:51		Υ	SUSTAINED	
SHEGOG, TERESA	It is alleged that on 05 Jan 12 at the Random Drug Testing U	HERMANN, JANINE	20-JUN-2012 07:58			SUSTAINED	

Accused Penalty History

		Davidsonad				Danielle
Accused	Reviewed By	Reviewed Date/Time	CCR?	Concur?	Penalty	Penalty Comments
SHEGOG, TERESA	MINIOTIS, CONSTANTINE	28-AUG-2012 04:33			SUSPENSION 15 Day(s)	
SHEGOG, TERESA	RIVERA, JUAN	16-JUL-2012 03:51		Υ	SUSPENSION 15 Day(s)	
SHEGOG, TERESA	HERMANN, JANINE	20-JUN-2012 08:05			SUSPENSION 15 Day(s)	

Findings

Accused Name	Allegations	Category	Concur? Findings	Comments
SHEGOG, TERESA	It is alleged that on 05 Jan 12 at the Random Drug Testing Unit, 3510 S. Michigan Ave, the Accused submitted to a Breath Alcohol Test as Required by the Chicago Police Department's Random Drug Testing Policy. The Accused BAC at 0734 hours was .091 at 0734 hours and .092 at 0756 hours.		SUSTAINED	

AUTO CR - LOG SUMMARY #1051068 Page 4 of 4

FACE SHEET (Notification Date: 05-JAN-2012) - LOG #1051068

TYPE: CR

Reporting Party Information

	Role	Name	Star No.	Emp No.	UOA / UOD	Position	Sex	Race	Address	Phone
CPD Employee	Reporting Party Third Party	WILLIAMSON, MICHAEL J			123 /	INVESTIGATOR	М	WHI		

Incident Information

Incident From Date/Time	Address of Incident	Beat	Dist. Of Occurrence	Location Code	Location Description
05-JAN-2012 07:30 - 05-JAN-2012 07:30	3510 S MICHIGAN AVE, CHICAGO IL 60653	0,0211	002	280 - POLICE FACILITY/VEH PARKING LOT	

Accused Members

	Role	Name	Star No.	Emp No.	UOA / UOD	Position	Status	Initial / Intake Allegation
CPD Employee	Accused	SHEGOG, TERESA	19007		007 /	POLICE OFFICER	ON Duty	It is reported that during a random drug and alcohol testing, the accused tested .091 .092 on the breath alcohol test which indicated the presence of alcohol above the threshold establsihed by the member's collective bargaining unit. The Internal Affairs Division was notified and the accused was escorted by IAD personnel for further process.

Incident Details

CR Required?		Manner Incident Received?	PAX
Confidential?		Biased Language?	N
Extraordinary Occurrence?	N	Bias Based Profiling?	N
Police Shooting (U)?	N		
Motor Vehicle (V)?		Alcohol Related?	N
Non Disciplinary Intervention:	N	Pursuit Related?	N
Initial Assignment:	IAD	Violence in Workplace?	N
Notify IAD Immediately?	N	Domestic Violence?	N
EEO Complaint No.:			
Civil Suit No.:		Notify Chief?	
Notify Chief Administrator?	N	Notification Does Not Apply?	Υ
Notify Coordinator?			
Notification Other?	N		

Initial Incident Category List

Initial Incident Category	Primary?
02Z - GROUP 02 - ALCOHOL ABUSE MISCELLANEOUS	Υ
02Z - GROUP 02 - ALCOHOL ABUSE MISCELLANEOUS	Υ

Assignment History

Assigned To	Assigned Team	Investigator	Assignment Date/Time	Assigned By	Reason
IAD	GENERAL INVESTIGATION SECTION	HERMANN, JANINE (PRIMARY INV	/)10-JAN-2012 08:47	ASSAF, MAJED	
IAD	GENERAL INVESTIGATION SECTION	BRODERDORF, RAY (SUPERVISOR)	10-JAN-2012 08:47	ASSAF, MAJED	
IAD	GENERAL INVESTIGATION SECTION		06-JAN-2012 10:21	DEL RIVERO, MINERVA	
IAD	INTERNAL AFFAIRS DIVISION	-	05-JAN-2012 08:49	TOUSANT, LISA	

Status History

AUTO CR - LOG SUMMARY #1051068 Page 1 of 2

Status History

Status History					
Resulting Status	Status Date/Time	Created By	Position	UOA / UOD	Comments
CLOSED/FINAL	10-SEP-2012 06:33	LENIHAN, SUE	POLICE OFFICER	121 /	
PENDING FINANCE DIVISION RESPONSE	29-AUG-2012 06:44	LENIHAN, SUE	POLICE OFFICER	121 /	
PENDING REVIEW AFTER SUPERINTENDENT DECISION	28-AUG-2012 04:33	MINIOTIS, CONSTANTINE	SUPT'S CHIEF OF STAFF	111 /	
PENDING SUPERINTENDENT DECISION	21-AUG-2012 11:13	ROWAN, JAMES	SERGEANT OF POLICE	121 /	
PENDING FINANCE DIVISION RESPONSE	17-JUL-2012 10:06	LENIHAN, SUE	POLICE OFFICER	121 /	
PENDING ACCUSED APPEAL	16-JUL-2012 03:51	RIVERA, JUAN	CHIEF	121 /	
PENDING ASSISTANT DEPUTY SUPERINTENDENT REVIEW	11-JUL-2012 07:52	ROWAN, JAMES	SERGEANT OF POLICE	121 /	
PENDING ADVOCATE REVIEW	11-JUL-2012 06:28	LENIHAN, SUE	POLICE OFFICER	121 /	
PENDING REVIEW INCIDENT (I.A.D./DISTRICT USE)	21-JUN-2012 10:26	BRODERDORF, RAY	SERGEANT OF POLICE	121 /	
PENDING LIEUTENANT REVIEW	20-JUN-2012 08:05	HERMANN, JANINE	SERGEANT OF POLICE	121 /	
PENDING INVESTIGATIVE REVIEW	20-JUN-2012 07:58	HERMANN, JANINE	SERGEANT OF POLICE	121 /	
PENDING INVESTIGATION	10-JAN-2012 08:47	ASSAF, MAJED	SERGEANT OF POLICE	121 /	
PENDING ASSIGN INVESTIGATOR	09-JAN-2012 03:20	DUNN, BRENDA	SERGEANT OF POLICE	121 /	
PENDING APPROVE TEAM	06-JAN-2012 10:21	DEL RIVERO, MINERVA	POLICE OFFICER	121 /	Type Changed from INFO to CR on 06-JAN-2012 10:21 by DEL RIVERO, MINERVA
PENDING ASSIGN TEAM	05-JAN-2012 01:17	ROBERTS, GEORGE	SUPERVISING INVESTIGATOR	113 /	
PENDING SUPERVISOR REVIEW	05-JAN-2012 01:15	ROBERTS, GEORGE	SUPERVISING INVESTIGATOR	113 /	
PRELIMINARY	05-JAN-2012 12:59	ROBERTS, GEORGE	SUPERVISING INVESTIGATOR	113 /	please read report.
PENDING SUPERVISOR REVIEW	05-JAN-2012 12:01	TOUSANT, LISA	INTAKE AIDE	113 /	
PRELIMINARY	05-JAN-2012 11:37	ROBERTS, GEORGE	SUPERVISING INVESTIGATOR	113 /	
PENDING SUPERVISOR REVIEW	05-JAN-2012 10:37	TOUSANT, LISA	INTAKE AIDE	113 /	
PRELIMINARY	05-JAN-2012 08:49	TOUSANT, LISA	INTAKE AIDE	113 /	

AUTO CR - LOG SUMMARY #1051068 Page 2 of 2

SWORN AFFIDAVIT FOR COMPLAINT LOG INVESTIGATION

CLUCACO	201105	DED 4	
CHICAGO F	20110.6	TIFPA	RIVIENI

STATE OF ILLINO	I .		
COUNTY OF COO	C C		
Location of Incider	t	Date	Time
Summary of State	ement(s):		
entirety, re	eviewed it for acy al	Nereus tate sollows or attached statement(s) nucleen given an opportunaten at(s).	in its
that the in summary on inforn	formation set forth the	v-pursuant to 735 ILCS 5/1 statement(s) above and/or ept as to any matters there h matters, I certify as afore	attached in stated to be
Print All ant's Na	ame	Print Witness's Na	ame .
^ffiant's Signatu	re	Witness's Signati	ure
Date		Date	
CPD-44.126 (Rev. 6	5/09) English	Attachment No.	

To: 3127463592 From: (3127456819) 01/05/12 09:46 AM Page 1 of 1

Human Resources Division Random Drug Testing Unit

05 January 2012

TO: Random Drug Testing Files

FROM: Michael J. Williamson

Investigator

Random Drug Testing Unit

SUBJECT: CL# 1051068

> On 05 January 2012, the noted member reported to the Random Drug Testing Unit at 3510 S. Michigan Ave., Chicago, Il., to submit to random drug and alcohol testing. A urine specimen under RT submitted by the member and a breath alcohol test was administered. The results of the breath alcohol test indicated the presence of alcohol above the threshold established by the member's collective bargaining unit agreement on both the initial and confirmatory tests. The Internal Affairs Division was notified and Sgt. Ray Broderdorf, along with Sgt. Marcella Solis, responded to the RDTU and escorted the noted member to the IAD offices for further processing.

> > Police Officer: SHEGOG, Teresa M.

SS# Star#

Employee# Unit:

Date Hired: 06 February 1995

The Independent Police Review Authority was contacted by the undersigned on 05 January 2012, at 0850 hrs. and Complaint Log Number 1051068 was obtained from Lisa Tousant, Emp#

19007

007

Williamson

Investigator

Random Drug Testing Unit

Human Resources Division Random Drug Testing Unit

TO: Random Drug Testing Files

FROM: Michael J. Williamson

Investigator

Random Drug Testing Unit

SUBJECT: CL# 1051068

On 05 January 2012, the noted member reported to the Random Drug Testing Unit at 3510 S. Michigan Ave., Chicago, Il., to submit to random drug and alcohol testing. A urine specimen under was submitted by the member and a breath alcohol test was administered. The results of the breath alcohol test indicated the presence of alcohol above the threshold established by the member's collective bargaining unit agreement on both the initial and confirmatory tests. The Internal Affairs Division was notified and Sgt. Ray Broderdorf, along with Sgt. Marcella Solis, responded to the RDTU and escorted the noted member to the IAD offices for further processing.

Police Officer: SHEGOG, Teresa M.

SS#

Star# 19007 Employee# 007

Date Hired: 06 February 1995

The Independent Police Review Authority was contacted by the undersigned on 05 January 2012, at 0850 hrs. and Complaint Log Number 1051068 was obtained from Lisa Tousant, Emp#

Michael J/Williamson

Investigator

Random Drug Testing Unit

PIO3 ** EMPLOYEE PROFILE & ASSIGNMENT INQUIRY ** FUNCTION: PREVREC

SSN NAME SHEGOG TERESA M TITLE 9161

EMP. JOB STATUS A

SEX F RACE N C S TITLE 9161 POLICE OFFICER

UNIT ASSN 007 DISTRICT 007 DETAILED

UNIT ADDR 6120 S RACINE PAX 1260 BELL 747-8223

DATE OF BIRTH AGE 45

HEIGHT 5 ' 03 " CURRENT WATCH 2 ASSIGN CODE 011 1 MAN/CAR

WEIGHT 135 DIST OF RES 003 APPT DATE 02/06/95 SENORITY DATE 02 / 06 / 95

STAR NUM 19007 BLOOD TYPE DATE DONATED ????????

ADDRESS APT NUM
PHONE TO ZIP

PLACE OF BIRTH CHICAGO IL CITIZEN Y

NATIONAL ORIGIN

MARITAL STATUS 1 SINGLE NAME OF SPOUSE

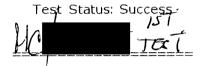
VACATE CODE VACATE DATE / /

Intox EC/IR-II Quick Test

CPD RANDOM #2
Serial Number: Test Number: 162
Test Date: 01/05/2012
Test Time: 07:34 CST

Comments: RT120079 System Check: Passed

Test g/210L Time BLK .000 07:35 SUBJ .091 07:37



Intox EC/IR-II Scheduled Certification

CPD RANDOM #2

Serial Number:

Test Number: 143 Test Date: 01/01/2012 Test Time: 07:00 CST Dry Gas Tarnet: .079 Lot Number

Exp Date: 12/09/2012 System Check: Passed

Test	g/210L	Time
BLK	.000	07:01
CHK	.079	07:01
BLK	.000	07:02
CHK	.079	07:03

Test Status: Success

Intox EC/IR-II Quick Test

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CPD RANDOM #2
Serial Number:

Test Number: 163 Test Date: 01/05/2012 Test Time: 07:56 CST Comments: RT120079 System Check: Passed

Test g/210L Time BLK .000 07:57 SUBJ .092 07:59

Test Status: Success



Intox EC/IR-II Scheduled Certification

CPD RANDOM #2
Serial Number: 143
Test Number: 143
Test Date: 01/01/2012
Test Time: 07:00 CST
Dry Gas Target: ,079
Lot Number:
Exp Date: 12/09/2012

System Check: Passed

Test g/210L Time BLK .000 07:01 CHK .079 07:01 BLK .000 07:02

CHK

Test Status: Success

07:03

.079

INSTRUCTIONS: Prepare in triplicate; original (white) DATE MEMBER NOTIFIED -TIME RANDOM DRUG & ALCOHOL TESTING and (yellow) copy to the affected member; (pink) copy to NOTIFICATION be retained by commanding officer/watch commander in CHICAGO POLICE DEPARTMENT unit of assignment/detail for 30 days. AFFECTED MEMBER'S NAME UNIT NO. WATCH EMPLOYEE NO. P.O. T. TO: 2 007 00 UNIT COMMANDING OFFICER/ WATCH COMMANDER'S NAME STAR NO FROM: # 1. You have been selected to submit a breath test and/or urine specimen for drug and/or alcohol testing as part of the Department's Random Drug & Alcohol Testing Program. You must report to the Random Drug Testing Unit offices located at 3510 South Michigan Avenue 1st Floor, Room 1087, Southwest. 2. You are scheduled to report at 0030hours. NOTE: If you are unable to report at the scheduled time, advise your watch commander. The watch commander will communicate with the Random Drug Testing Unit (PAX 0498). You will not be relieved from THIS tour of duty until you have reported for the urine drug test and/or breathalyzer. 3. Upon arrival at the Random Drug Testing Unit present this (original) document to the on-duty Random Drug Testing Unit member and retain a copy of this form for your own records. 4. You will be required to present your Department Photo Identification card (or other photo identification) to the Random Drug Testing Unit staff member. 5. Upon submission of the urine specimen and completion of the breathalyzer analysis at the Random Drug Testing Unit, you are required to immediately return to on-duty status. I HAVE READ AND EXPLAINED THESE INSTRUCTIONS TO THE AFFECTED MEMBER FFENIS OF THIS FORM. **I UNDERSTAND** SIGNATURE - UNIT COMMANDING OFFLOERWATCH COMMANDER SIGNATURE - AFFI CPD-62.463 (Rev. 1/12)

DRUG TEST SPECIMEN AFFIDAVIT

CHICAGO POLICE DEPARTMENT **INSTRUCTIONS:** Prepare in duplicate. Original (White) to Collection Unit; copy (Yellow) to member. Donor I.D. verified TX Photo I. D. by Employer Representative Signature of Employer Representative PART I -A. On the day of (ŤIME) removed the foil-top seal from a cup, and then removed the contents from the cup. I urinated into this same cup, then I delivered this cup containing my urine specimen to M Colon and witnessed this member: (PRINT RECEIVING STAFF MEMBER'S NAME B. Break the Tamper Evident Plastic Filament Link between the cap and the base of the vial. ALTERNATE TEST VIAL - NO. MAIN TEST VIAL - NO. C. Pour a portion of my urine specimen into a vial with the control number printed on it's side. D. Close the vial cap. E. Seal the vial with a piece of evidence tape which was placed across the cap and down both sides of the vial. I then initialed the evidence tape with specimen ID number F. Place my specimen in a bag which was closed with self adhesive tape. Then I initialed the barcode label on bag with the number **EXAMINEE'S SIGNATURE** STAR/EMB NO. WITNESS'S SIGNATURE STAR/EMP NO STAR/EMP NO. RECEIVING STAFF MEMBER'S SIGNATURE STAR/EMP PART II -The urine specimen with the control number as received and then secured in the appropriate Random Drug Testing Unit refrigerator/freezer compartment by: (EXAMINÉE'S INITIALS) PART III -I attest that the sealed urine specimen bag containing specimen ID number was removed from the Random Drug Testing Unit refrigerator by (RDTU MEMBER) and then delivered to (LAB MEMBER) (TIME) Specimen received by (LAB MEMBER'S INITIALS) (RDTU MEMBER'S SIGNATURE) STAR/EMP NO. CPD-62.441 (Rev. 3/11)

RANDOM DRUG TESTING UNIT – SIGN IN SHEET

NAME (Print) Last First	Star #	Unit#	Duty	Hours	Time In	Time Out	Remarks (RDTU ONLY)	U	A
Gone, Loures	19739	014	2100	- 06.00	0430	0453			
MATA GABRICIA	15°128	002	2330	-07.30	0430	0505			
WALLS JAMES	10710	701	2130	- 0430	0439	0515			
LEBON WATER	3899	003	2220	-0730	0449	0530			
PERHURNY RICKY	19770	ofly	0530	-1430	0714	0739			
Mescy floor	Red	100	0530	0930)	074				
NASHR DENNU	16494	at1	0130	-1430	0745	0810			
PASTILLO DEKENDA	17807	122	0760	- 1530	0541				
PASTILLO VEKENICA Smrth, YOUVONDYA	18721	007	0800	- 1630	0907				
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DATE:		1 - JAN	2012

Page ____ of ____

RT NUMBER	MEMBER'S NAME	WITNESS
RT 12- 0074	Gomez, Edward	PS
RT 12- 0075	MATA, GABRIELA	Nec
RT 12- (2076	Walls, JAMER	PS
RT 12- 0077	NELSON, TIFFANY	MC
RT 12- 00 7 8	PODGORNY Ricky	PS
RT 12- 607 9	ShEGOG TERESA	MC
RT 12- 0080	NASH DENNIS	P.S
RT 12- 0081	CASTILLO VEVONICA	
RT 12-		

Enter Into Collection Site Database (RT)

HUMAN RESOURCES DIVISION

17 January 2012

Random Drug Testing Unit

To: Sgt. Hermann #1923

Internal Affairs

General Investigation Section

From: Maria Colon #24975

Lab Tech III

Random Drug Testing Unit

Subject: Alcohol Breathalyzer Results

Sample:

On 05 January 2012 at approximately 0700 hrs. P.O. Teresa Shegog reported to the Random Drug Testing Unit for Urine and alcohol testing. The P.O. Shegog signed in and her identification was verified. She was log in and given a random drug testing control number. Subject P.O. Shegog was told that there is a 20 minute observation period before the Breathalyzer can be administered she took a seat. After the 20 min observation period P.O. Shegog was taken to the processing room was I administered the Breathalyzer to P.O. Teresa Shegog #19007 and the result was .091 BrAC, I then printed the result and log it in the log book. I then instructed P.O. Theresa Shegog that I had to administered a second test and that there was a 15 min observation period.

While observing her I proceeded to do her urine test. I processed P.O. Shegog urine sample and then I administered her second Breathalyzer.

The second result was .092 I logged the result in our log book and than I notified my supervisor Investigator Michael Williamson as required.

CPD 0062406

17January 2012

Maria Colon
Lab Tec III
Random Drug Unit

APPROVAL:

INVESTIGATIONS DIVISION General Investigations Section

TO: Juan Rivera

Chief

Bureau of Internal Affairs

Robert Klimas Commander

Investigations Division

Attn: Lieutenant Frederick Melean

Commanding Officer

General Investigations Section

Investigations Division

FROM: Sergeant Majed Assaf #1778

General Investigations Section

Investigations Division

SUBJECT: Synoptic Report – Relief of Police Powers

MEMBER: P/O Teresa SHEGOG

Star #19007 Employee Unit 007

C/S: 06 FEB 1995 DOB:

On 05 January 2012 at 0800 hours, the undersigned was contacted by Investigator WILLIAMSON of the Random Drug Testing Unit and informed that the above listed accused had submitted to Alcohol and Drug testing as part of the Department's Random Alcohol and Drug testing policy. The result of the breathalyzer test was a BAC of .092. Due to the results of the breathalyzer, the above listed Complaint Log No. was obtained.

The undersigned along with Sergeant Marcella SOLIS #1127 met with P/O Teresa SHEGOG #19007 relative to the above listed Complaint Log Number. P/O SHEGOG was given Administrative Proceeding Rights and served with Charges/Allegations. Pursuant to the order given by Commander KLIMAS of the Bureau of Internal Affairs, the undersigned relieved P/O SHEGOG of her police powers. The undersigned notified P/O SHEGOG of her duty restrictions and P/O SHEGOG acknowledged notification of restrictions by initialing next to each line as the undersigned read them. P/O SHEGOG turned in her police star and was supplied with an Equipment Transaction Receipt for same. P/O SHEGOG was given informational pamphlets on EAP.

The undersigned accompanied P/O SHEGOG to the Human Resources Division, where custody of her police star was turned over to Human Resources personnel. P/O SHEGOG was reassigned to Unit 376 (Alternate Response Unit). P/O SHEGOG was instructed to report to the Random Drug Testing Unit on 05 January 2012 at the beginning of her tour of duty for subsequent testing. P/O SHEGOG was also instructed to turn custody of her police shield and identification card to her Sergeant CLARK #1894. P/O SHEGOG was escorted back to the 007th District by Sergeant CLARK #1894.

Sgt. Majed Assaf #1778

General Investigations Section
Investigations Division

APPROVED:

Commanding Officer
General Investigations Section

Investigations Division

ADMINISTRATIVE PROCEEDINGS RIGHTS

(Statutory)

GIVEN TO ACCUSED DATE

TIME

CHICAGO POLICE DEPARTMENT

05 JAN 2012

0900

NAME OF ACCUSED	RANK	STAR NO.	EMPLOYEE NO.	UNIT OF ASSIGNMENT
Teresa M. SHEGOG	P.O.	19007		007

The law provides that you are to be advised of the following:

- 1. Any admission or statement made by you in the course of this hearing, interrogation or examination may be used as the basis for your suspension or as the basis for charges seeking your removal or discharge or suspension in excess of 30 days.
- 2. You have the right to counsel of your choosing to be present with you to advise you at this hearing, interrogation or examination and you may consult with counsel as you desire.
- 3. You have a right to be given a reasonable time to obtain counsel of your own choosing.
- 4. You have no right to remain silent. You have an obligation to truthfully answer questions put to you. You are advised that your statements or responses constitute an official police report.
- 5. If you refuse to answer questions put to you, you will be ordered by a superior officer to answer the questions.
- 6. If you persist in your refusal after the order has been given to you, you are advised that such refusal constitutes a violation of the Rules and Regulations of the Chicago Police Department and will serve as a basis for which your discharge will be sought.
- 7. You are further advised that by law any admission or statement made by you during the course of this hearing, interrogation or examination and the fruits thereof cannot be used against you in a subsequent criminal proceeding.

NOTE: Rule 14 of the Chicago Police Department's Rules and Regulations prohibits making a false report, written or oral. Making a false report, may result in separation from the Chicago Police Department.

I hereby acknowledge that I was informed of the above rights and Rule 14 of the Chicago Police Department's Rules and Regulations prior to interrogation.

WITNESSES

Signature.

DISTRIBUTION: COMPLAINT LOG INVESTIGATION

Original to investigator's file. Copy to accused member.

COMPLAINT LOG NO. TYPE -CR

1051068

ATTACHMENT NO.

NOTIFICATION OF CHARGES/ALLEGATIONS

CHICAGO POLICE DEPARTMENT

COMPLAINANT(S)

GIVEN TO ACCUSED DATE

TIME

0900 05 JAN 2012 NAME OF ACCUSED RANK EMPLOYEE NO. UNIT OF ASSIGNMENT STAR NO.

Teresa M. SHEGOG 19007 P.O. 007

The law provides that if you are to be charged with a criminal offense or if the Department seeks separation, you are to be advised in writing of the specific illegal or improper acts alleged against or attributed to you.

Furthermore, Department policy provides that you have a right to be advised in writing of the names of complainants and allegations against you prior to any questioning of you concerning the allegation regardless of the nature of the allegation and even if the allegation is such that it will not result in the filing of criminal charges or the filing of separation charges.

Accordingly, you are advised that the following allegations have been made against you:

1.	Investigator Mike WILLIAMSON, Random Drug Testing Unit
2.	
-	

It is alleged by the complainant, Investigator Mike WILLIAMSON, of the Random Drug Testing Unit, that on 05 January 2012 at 0700 hours, the accused Officer Teresa M. SHEGOG, was ordered to submit to a Random Drug and Alcohol Testing at 3510 S. Michigan Avenue in accordance to contractual rights and subsequent Breath Alcohol testing revealed a BAC of .092.

I hereby acknowledge receipt in writing of the charges or allegations against me.

Signature

DISTRIBUTION: COMPLAINT LOG INVESTIGATION

Original to investigator's file Copy to accused member.

COMPLAINT LOG NO.TYPE - CR

1051068

ATTACHMENT NO.

CPD-44.115 (Rev. 6/09)

NOTIFICATION OF DUTY R CHICAGO POLICE DEPARTMEN		DATE	05 JAN 12
O: ,NAME OF MEMBER	RANK STAF		UNIT OF ASSIGNMENT
SHEGOG, Tere		7007	007
COMMANDING OFF		UNIT 90 7	
	thers	00/	
FROM: CHIEF, INTERNAL A			
Pending the conclusion of the inveby the Superintendent of Police, y	estigation of this Complaint L ou are hereby directed and o	og Number and based on the expressly ordered by me as fo	e authority vested in me ollows:
,		INITIAL IN THE SPACE FOLLO	
	carry a firearm or any other		
arrangements	s to surrender any firearms i	earms, it is your responsibility n your possession.	
3. You are not to of your emplo	o exercise the power of arresponding to exercise the power of arresponding to exercise the exerc	st or any other police power b of the Chicago Police Departr	estowed upon you by virtue nent.
4. You are to su	rrender your Chicago Police	Star, Shield and Identification	n Card as directed.
not be limited	o drive or operate any Depar to: motor vehicle, watercraf ccept as directed by your Co	rtmental Transportation Equip t, bicycle, or any electronic po mmanding Officer.	ment which will include but wered transportation
6. You are not subpoenaed.	to attend or testify in any cou	urt in the capacity of a Chicag	o Police Officer unless
7. You are to ob	ey any orders given by any	supervisor of the Chicago Pol	ice Department.
8. If incarcerate	d or held over to bond you v	vill be carried in a no-pay state elective or compensatory time	us until you notify your
	rt to (unit) $RDTU$ on C	16 JAN ,2012	at Begining of four (hours) as ordered
□ 10. 			
to attend court as set forth in Officer of any forthcoming co complainant or a witness or of This order will continue until the used as the basis to bring ch	urt appearance, Grand Jury otherwise required to testify. further notice. Violation of th	hearing or other governments is order will subject you to dis	e to notify your Commanding all hearing in which you are the ciplinary action and may be
1. T. Shege) G	, acknowledge having recei	ved the above stated order given
by Sat. Maje	A 5 5a		12 at 0905 (TIME)
WITNESS:		SIGNATURE:	hear
	10 J	-	
member currently assigned	ed to your command has be	: This is to inform you that the en relieved of Police powers.	e above listed Department The above listed restrictions
All supervisors of your co	member and will remain in a mmand will be informed of t	he restrictions and will take in	nmediate action if violations are
noted. If the member is t	ransferred or detailed to and Affairs Division at 745 - 6125	other unit within the Departme . PAX 0602.	nt, immediate notification will
NOTE: When a membe	r notifies vou of a forthcor	ning appearance in court, a	t a Grand Jury hearing or
other governmental hea	ring as a complainant or v the member's duty restric	witness, it will be your respo	onsibility to notify the
PREPARE IN TRIPLICATE Original to Investigator's file.	RECEIVED NAME	RANK	COMPLAINT LOG NO.
Copy to accused member. Copy to Commanding Officer.	DATE	TIME	ATTACHMENT NO.

CPD 44.301 (Rev. 4/08)

CPD 0062412

PERSONNEL DIVISION/CHICAGO POLICE	N RECEIPT DEPARTMENT	105JAN12	MA	EL DIVISION USE ON CA
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_		SHIELD (SERIAL NO.)		
] CROSSING GUARD] TRAFFIC CONTROL AIDE		HELMET (SERIAL NO.)		
OPS		DIDENTIFICATION CARD		
		BADGE (SERIAL NO.)		
OTHER (EXPLAIN)		OTHER (SPECIFY)		
YPE OF TRANSACTION (CHECK ALL THA	AT APPLY):			
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RANDOM DRUG & ALCOHOL TESTING IOTIFICATION CHICAGO POLICE DEPARTMENT	be retained by commanding officer/water commands and unit of assignment/detail for 30 days.
Floor, Room 1087, Southwest. 2. You are scheduled to report at the schedul	# 19007 007 2 0N FILE
You will be required to present your Department	nt Photo Identification card (or other photo identification) to the Random Drug Testing Unit
You will be required to present your Department staff member. Lipon submission of the urine specimen and co	ompletion of the breathalyzer analysis at the Random Drug Testing Unit, you are required to ONS TO THE AFFECTED MEMBER.

DRUG TEST SPECIMEN AFFIDAVIT

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	D.	Close the vial cap.				
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DRENSI DRUGTESTING CUSTODY AND CONTROL FORM



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	EPRESENTATIVE		LAB ACCESSION NO.
Employer Name, Address, I.D. No.	В. І	MRO Name, Address, Ph	none and Fax No.
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			· ·
Donor SSN or Employee I.D. No.		,	
Donor Name: Last:	opty to bread anishmeterity	الْمِلْ First: اللهِ الله	
Donor ID Verified: Photo ID Er	mp. Rep		
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Drug Tests to be Performed:)rollow-up (23)(other (specify) (99)	
. Drug lesis to be remormed.			
·			
. Collection Site Name	Collection	on Site Code:	
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City, State and Zip:		Colle	ector Fax No :
P 2: COMPLETED BY COLLECTOR			
ad specimen temperature within 4 minutes. Is ten	mperature Specimen Collect	ction:	ded (Enter Remark) 🖸 Observed (Enter Remar
tween 90° and 100° F? 🗹 Yes 🔲 No, Enter Re	mark Spill	Single Notice Plovi	ded (Litter Heritark) E Observed (Litter Heritar
MARKS			OTED 5
EP 3: Collector affixes bottle seal(s) to bottle(s). CEP 4: CHAIN OF CUSTODY - INITIATED BY CO	ollector dates seal(s). Done	or initials seal(s). Donor FTFD RV I ARORATOF	completes STEP 5.
certify that the specimen given to me by the donor identified in the certification section	n on Copy 2 of this form was collected, labela	d, sealed, and released to the Delivery Se	rvice noted in accordance with applicable requirements
	↓ AM · PM	SPECIMEN BOTTL	E(S) RELEASED TO:
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CEIVED X Signature of Accessioner (Print) Accessioner's Name (First, MI, Last)	Date (Mo /Day/Yr.) Date (Mo /Day/Yr.)	Bottle Seal Intact	SPECIMEN BOTTLE(S) RELEASED TO
CEIVED X Signature of Accessioner (Print) Accessioner's Name (First, MI, Lest) EP 5: COMPLETED BY DONOR	Date (Mo /Day/Yr.)	Bottle Seal Intact Yes No, Enter Remark	SPECIMEN BOTTLE(S) RELEASED TO
CEIVED X Signature of Accessioner (Print) Accessioner's Name (First, MI, Lest) EP 5: COMPLETED BY DONOR artify that I provided my specimen to the collector; that I have not adulte	Date (Mo /Day/Yr.) ereted it in any manner; each specimer	Bottle Seal Intact Yes No, Enter Remark	SPECIMEN BOTTLE(S) RELEASED TO
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/ 1 Main Report



100%

Report Date: 29 Mar 2012 Report Time: 0901 Hrs

Chicago Police Department Personnel Division

Information Services Division Data Warehouse Produced by:

*Only for active personnel



Complimentary History

Name	Title	Star	Unit	Detail Unit	Emp Number
SHEGOG , TERESA M	9161	19007	007	376	

Total No.	
1	
1	
2	Annual
1	
9	

INTERNAL AFFAIRS DIVISION RECORDS SECTION

TO:

COMMANDING OFFICER OF UNIT 121

FROM:

RECORDS SECTION

INTERNAL AFFAIRS DIVISION

SUBJECT:

PREVIOUS DISCIPLINARY RECORD OF:

SHEGOG TERESA 19007 007

NAME (LAST, FIRST, M.I.) STAR UNIT

F HIS
SEX RACE EMP.#

REFERENCE:

COMPLAINT REGISTER NUMBER (S) 1051 068

THE PREVIOUS DISCIPLINARY RECORD OF THE SUBJECT ACCUSED HAS BEEN REQUESTED IN YOUR NAME BY:

SGT. J. HERMANN 1923 121
RANK NAME STAR EMP# UNIT

RELATIVE TO A SUSTAINED FINDING IN THE INVESTIGATION OF THE ABOVE REFERENCE COMPLAINT REGISTER NUMBER.

THE RECORD SECTION, INTERNAL AFFAIRS DIVISION, DISCLOSES THE FOLLOWING DISCIPLINARY ACTION (S) ADMINISTERED TO THE SUBJECT ACCUSED, FOR THE PAST FIVE (5) YEARS.

VERIFIED/PREPARED BY:

FOR: S.D.E.O Patricia JOHNSON/WALK

COMMANDING OFFICER RECORDS SECTION

INTERNAL AFFAIRS DIVISION

No CR History No `SPAR History

MEDIATION AGREEMENT BY AND BETWEEN CHICAGO POLICE OFFICER TERESA SHEGOG, STAR #19007 AND THE CITY OF CHICAGO, DEPARTMENT OF POLICE, INTERNAL AFFAIRS DIVISION

This Mediation Agreement ("Agreement") is made by and between the City of Chicago, Department of Police, Internal Affairs Division ("IAD"), and Police Officer Teresa Shegog, Star #19007, ("Officer"), on this 11th day of June 2012.

IAD is investigating Compliant Register No. 1051068, in which Officer has been named as the accused. Under this Agreement, IAD and Officer agree:

- 1. Officer agrees not to contest either the allegations of misconduct made or the IAD finding of Sustained for Complaint Register No. 1051068. As a condition of this Agreement, Officer accepts this finding and agrees to waive all administrative rights available under the Collective Bargaining Agreement between the City of Chicago and the Fraternal Order of Police, Lodge 7, applicable Chicago Police Department rules, applicable City of Chicago employee rules, Chicago Police Board rules, and any other applicable administrative rights and/or rights at law.
- Officer agrees to accept and will not contest a penalty for a 15 day suspension from the Chicago Police Department. As a condition of this Agreement, Officer accepts this penalty and agrees to waive all administrative rights available under the Collective Bargaining Agreement between the City of Chicago and the Fraternal Order of Police. Lodge 7, applicable Chicago Police Department rules, City of Chicago employee rules, Chicago Police Board rules, and any other applicable administrative rights and/or rights at law. Officer also agrees to be evaluated by an alcohol rehabilitation program approved by the Department's Employee Assistance program: and complete a program if required.
- 3. The suspension will be set forth on a separate document.
- 4. IAD agrees to terminate its investigation into Complaint Register No. 1051068 pursuant to this Agreement and will enter a Sustained finding against Officer. Officer will not be required to make a statement to an IAD Investigator.
- 5. Any attempt to contest either the Sustained finding and/or penalty within this Agreement will render this Agreement null and void.

I declare that I have completely read and understand the term		
was provided the opportunity-to discuss this Agreement with the Agreement		/
The Agreement of the Ag	Date:	11 Jul 12
Officer Teresa Shegog		V
Witness: Fraternal Order of Police, Lodge 7		
By: 799~ W	Date: \\	JO:05 12
Title: 2ND VICE POLESIDEN		
City of Chicago, Department of Police, Internal Affairs Divis		
By: Daul & Makney	Date: //	June 12
Title: Department Advocate		

BUREAU OF INTERNAL AFFAIRS General Investigations Section

14 Jun 2012 CL#1051068

To: Commanding Officer

Bureau of Internal Affairs General Investigations Section

From: Sgt Janine Hermann #1923

Bureau of Internal Affairs General Investigations Section

Subject: Completion of Complaint Log Investigation 1051068

The following investigation is completed and submitted for your approval.

Sgt Janine Hermann#1923 Bureau of Internal Affairs Investigations Division

General Investigations Section

APPROVED:

Case Management Supervisor
Investigation Division

General Investigation Section

Commanding Officer Investigations Division

General Investigations Section

SUMMARY REPORT CHICAGO POLICE DEPARTMENT

LOG NO 1051068

TYPE

CR

DATE OF REPORT
12-JUN-2012

TO: DEPUTY SUPERINTENDENT, BUREAU OF PROFESSIONAL STANDARDS

ATTENTION: CHIEF, INTERNAL AFFAIRS DIVISION

FROM - INVESTIGATOR'S NAME	RANK	STAR NO	EMPLOYEE NO	UNIT ASSIGNED	UNIT DETAILED
HERMANN, JANINE	9171	1923		121	

REFERENCE NOS.(LIST ALL RELATED C L , C B , I R , INVENTORY NOS., ETC., PERTINENT OF THIS INVESTIGATION)

INCIDENT ADDRESS: DATE / TIME: 05-JAN-2012 07:01 BEAT: 211

ACCUSED

NAME	RANK STAR NO		UNIT SEX	K/RACE	DOB	APPOINTED DATE	ON DUTY ?	SWORN ?
SHEGOG, TERESA M	9161 19007	007	376 F	/ BLK		06-FEB-1995	YES	YES

REPORTING PARTY

NAME	ADDRESS*	CITY STATE	TELEPHONE	SEX / RACE	DOB / AGE
WILLIAMSON, MICHAEL	RANK: 1255,STAF	R NO: , EMP NO	1	M/WHI	62

VICTIMS

NAME	ADDRESS*	CITY STATE	TELEPHONE	SEX / RACE	DOB / AGE
		• • • • • • • • • • • • • • • • • • • •		1	

WITNESSES

NAME	ADDRESS*	CITY STATE	TELEPHONE	SEX / RACE	DOB / AGE

^{*} IF CPD MEMBER, LIST RANK, STAR, EMPLOYEE NOS IN ADDRESS, PAX/BELL IN TELEPHONE BOX

ALLEGATIONS

"SEE LAST PAGE FOR INSTRUCTIONS FOR STATING ALLEGATIONS, AND COMPLETING THE REMAINDER OF THE SUMMARY REPORT

NOTE: Complaint Log Type is Classified as CR: Sworn Affidavit NOT Required

Allegation 1:

It is alleged that on 05 Jan 12 at the Random Drug Testing Unit, 3510 S. Michigan Ave, the Accused submitted to a Breath Alcohol Test as Required by the Chicago Police Department's Random Drug Testing Policy. The Accused BAC at 0734 hours was .091 at 0734 hours and .092 at 0756 hours.

CPD-44.112-IAD (Rev. 2/09)

Page 1

1051068

EVIDENCE

- 1. Face Sheet
- 2. Conflict Certification
- 3. Sworn Affidavit-NOT REQUIRED
- 4. Initiation Report
- 5. Random Drug Reports
- 6. Additional Information- To-From Report (Maria Colon)
- 7. Synoptic Report/ Notice of Charges and Allegations.
- 8. Complimentary History
- 9. Disciplinary History
- 10. Mediation Agreement

INVESTIGATION

On 11 Jun 12, P.O. Shegog #19007 reported to the Bureau of Internal Affairs accompanied by Frank DiMaria of FOP Lodge 7. A Mediation Agreement was presented to P.O. Shegog by Department Advocate Sgt Daniel Mahoney. In this agreement, P.O. Shegog agreed not to contest the allegations or the SUSTAINED findings under CL# 1051068. A 15 day SUSPENSION was agreed upon by the aforementioned parties. This SUSPENSION shall be served on a date determined at a later time. (Attachment 10)

FINDINGS

After reviewing the evidence gathered in this Complainant Register Investigation it has been determined that there is sufficient evidence to SUSTAIN the Allegations against the accused.

ACCUSED

Police Officer Teresa Shegog # 19007, employee # Detailed 376

ALLEGATION

It is alleged that on 05 Jan 12 at the Random Drug Testing Unit, 3510 S. Michigan Ave, the Accused submitted to a Breath Alcohol Test as Required by the Chicago Police Department's Random Drug Testing Policy. The Accused BAC at 0734 hours was .091 at 0734 hours and .092

at 0756 hours.

SUSTAINED- Violation of Rule 15-Intoxication on Duty

RECOMMENDATION

The Accused accepted the recommended penalty of a 15 day SUSPENSION as well as an evaluation by an alcohol rehabilitation program approved by the Department's Employee Assistance Program as outlined in the Mediation Agreement.

DATE INITIATED

05 January 2012

DATE COMPLETED

14 June 2012

ELAPSED TIME

156 days

XCA-SXI

RÉPORT OF:

Sgt. Janine Hermann Bureau of Internal Affairs

General Investigations Section